## **INSIDER TRADING POLICY**

LFM complies with the relevant and applicable laws and regulations, as imposed by the various governmental bodies, agencies and instrumentalities. Any deficiencies are immediately rectified.

LFM directors, senior management and employees who possess trade secrets and/or material nonpublic information are properly informed not to release any and all information with respect thereto to ensure that all non-public information will not be released to the public until the appropriate disclosures have been made to the SEC and PSE, in accordance with the SRC.

Employees are expected to keep confidential data on products, business processes, strategies, systems or other important information during or even after employment with the Company.